CURIS
HEALTH MANAGEMENT
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CurisHealthManagement.com

Founding Member & Managing Partner Bio
Paul Swanson
Curis Health Management, LLC

Paul Swanson is a Managing Partner and Co-Founder of Curis Health Management, where he provides executive leadership across healthcare staffing operations and community-based support services. Paul plays a central role in organizational strategy, operational infrastructure, compliance, and financial oversight, ensuring Curis delivers high-quality, reliable services across both clinical and non-clinical settings.

With more than 20 years of experience leading businesses in highly regulated industries, Paul brings a strong background in compliance management, operational controls, risk management, and team leadership. Prior to founding Curis Health Management, he owned and operated multiple financial services organizations, overseeing staffing, payroll, licensing, audits, and regulatory compliance at both the state and federal levels.

At Curis Health Management, Paul applies this experience to the healthcare and human services space—building systems that support safe staffing practices, accountability, and long-term sustainability. His work includes oversight of healthcare staffing operations as well as administrative leadership for services supporting individuals with developmental disabilities through Maryland's Developmental Disabilities Administration (DDA).

Paul works closely with program leadership and clinical professionals to ensure Curis maintains a clear separation between business governance, program management, and direct service delivery, while remaining aligned with person-centered values, community-based care principles, and quality standards.

Paul earned a Bachelor of Arts in Business Administration with a concentration in Entrepreneurship and a minor in Psychology from Gettysburg College. He lives in Timonium, Maryland with his wife and two daughters and remains deeply committed to building an organization that supports both healthcare partners and individuals served in the community with integrity and care.